

MAYER CITY COUNCIL SPECIAL MEETING MINUTES ó JANUARY 4, 2016

Call Special Meeting to order at 6:30 p.m. by Mayor Thomas

PRESENT: Mayor Thomas, Council Members Osborn, McNeilly, Boder and Stieve-McPadden

ABSENT: None

STAFF: City Administrator Ruch-Hammond, Public Works Kuntz and Clerk Maetzold

ALSO PRESENT: Don Wachholz, Ivan Raconteur and Mike Dodge

The meeting was opened with the Pledge of Allegiance.

APPROVE AGENDA

MOTION was made by Council Member Osborn and seconded by Council Member McNeilly to approve the agenda with the addition of re-opening the Closed Session to vote on the consideration for purchase of property. Motion Carried 5/0

1. Closed Session According to MN Statute 13D.05 Consideration for Purchase of Property ó
2. Re-Open Closed Session to Vote on Consideration for Purchase of Property ó

The City of Mayer has entered into a Commercial Purchase Agreement for the purchase of property at 323 Shimmcor St for use as a Public Works building subject to City Council approval by January 12, 2016. The Council has reviewed the property along with alternative options. After discussion, a MOTION was made by Mayor Thomas and seconded by Council Member McNeilly to proceed with the purchase agreement subject to a commercial property appraisal and a building inspection by a certified building inspector. Motion Carried 4/1 (Osborn).

Mike Dodge has corresponded with the Council his concerns about this purchase. The Council addressed his concerns.

3. Discussion of 2016 City Employees Wages ó

The Council wanted to meet as a Personnel Committee to discuss the salary increases for City Staff. They reviewed the salary scale, resolution and the surrounding hourly rates for public works employees. The previous personnel committee has suggested a \$1.50 hourly increase and the City Administrator has suggested a \$2.00 per hour increase. Both have indicated an additional \$1.00 increase for each added license achieved. After further discussion, a MOTION was made by Council Member Boder and seconded by Council Member McNeilly to increase current public works by the personnel committee suggested \$1.50 per hour along with an additional \$1.00 per hour for anticipated license achievement. Motion Carried 4/1 (Osborn)

A MOTION was made by Council Member Osborn and seconded by Council Member Boder to increase both the City Administrator and City Clerk to Step 5. Motion Carried 5/0.

4. Discussion on the Use of Neo Gov for Employees ó

The Council discussed the use of Neo Gov for employee performance reviews. Carver County uses this program. This online performance evaluation measures competencies and goals, develops

succession plans, and automates the employee evaluation process. Staff will contact them for a presentation.

5. Other Business -

Public Works Kuntz updated the Council on the problems with the Christmas wreaths. He indicated that because of the wet weather, the GFI outlets have been tripping because they are not covered. He plans to retrofit the outlets with covers this year to alleviate the problem.

MEETING ADJOURNED

There being no further business, a MOTION was made by Council Member Osborn and seconded by Council Member McNeilly to adjourn the Special Meeting at 8:10 p.m.

Gerald W. Thomas, Mayor

Attest: _____
Lois A. Maetzold, City Clerk