

MAYER CITY COUNCIL MEETING MINUTES – JANUARY 3, 2022

Call Regular meeting to order at 6:30 p.m. by Mayor Dodge

PRESENT: Mayor Dodge, Council Members, Wegner, Millender and McNeilly.

ABSENT: Councilmember Heldt.

STAFF: City Administrator McCallum.

ALSO PRESENT: Don Wachholz.

PUBLIC WORKS POSITION

McCallum informed the City Council that the employee within the Public Works Lead position for the City of Mayer had received an offer of employment from another city. McCallum asked the City Council if they wanted to consider a discussing a counteroffer to try and retain the employee.

The City Council discussed offering a counteroffer to the employee. There was positive feedback from the City Council on this employee's performance and commitment to the city over the past eight or more years.

The meeting was recessed at 6:46 p.m.

The meeting was reopened at 6:48 p.m.

McNeilly moved to entertain and create a counteroffer and discuss parameters of that counteroffer as a City Council at this meeting. Wegner Seconded.

Additional discussion focused on the concern of setting a precedent for the future as far as offering counteroffers to keep employees from leaving. Millender and Wegner expressed concern for this.

McNeilly stated that the job market is tough right now and that it may be difficult for the city to get an applicant that is able to do all the work that the current employee does. She said that sometimes organizations have to offer incentives to stay.

Motion was voted down in a 2-2 vote. Millender and Dodge voted against.

Dodge suggested having the personnel committee or staff sit down with the employee to get more information to bring back to the City Council.

Dodge moved to entertain a counteroffer by first having the City Administrator and a member of the City Council to sit down with the employee to get more information to bring back to the City Council. McNeilly Seconded. Motion passed 4-0.

The City Council approved Mayor Dodge to serve as the City Council representative.

ADJOURN

There being no further business, a MOTION was made by Council Member Wegner and seconded by Council Member Millender to adjourn the meeting at 7:15 p.m. Motion Carried 3/0

Mike Dodge, Mayor

Attest: _____
Margaret McCallum, City Administrator