

MAYER CITY COUNCIL SPECIAL MEETING MINUTES ó MARCH 17, 2014

Call special meeting to order at 6:30 p.m. by Mayor Mike Dodge

PRESENT: Mayor Dodge, Council Members Stieve-McPadden, Lueth, Osborn and Boder

ABSENT:

STAFF: City Administrator Murphy, City Attorney David Hubert and Clerk Maetzold

ALSO PRESENT: Lorrie Hamm, Ivan Raconteur, Milfred Dalchow, Deb Pauly, Arlene Steinborn, Susan Stender, Carl Soderstrom and Nate McNeilly.

The meeting was opened with the Pledge of Allegiance.

APPROVE AGENDA

MOTION was made by Council Member Boder with a second by Council Member Osborn to approve the Agenda as presented. Motion Carried 5/0

1. **Reconsider the Motion of the City Administrator's Contract** ó A MOTION was made by Council Member Boder and seconded by Mayor Dodge to rescind the Motion of March 10, 2014 relating to the City Administrator's contract. Motion Carried 5/0
2. **Discussion on City Administrator's Contract** ó There was general discussion on the renewal of the City Administrator's contract. City Attorney David Hubert was in attendance to assist with procedures.

Council Boder had questions and concerns about the Personnel Committee's Plan which was implemented as a result of the Administrator's last review. It was pointed out that the Personnel Committee's Plan does not specify any changes to the contract. Council Boder called for this Special meeting so the full Council could be in attendance to address the renewal of the Administrator's contract.

Mayor Dodge would still entertain approving the Administrator's contract, and that any issues could be worked through.

Council Osborn brought up the topic of structuring the office moving forward, finding solutions to staffing so the Administrator doesn't have meetings up to 3 nights a week. Discussion found that solutions to staffing will be difficult due to current budget constraints.

Council Boder asked whether the Personnel Committee would consider it appropriate to change the Administrator's contract from 36 months to 18 or 12 months, based on the Plan they have implemented. Mayor Dodge responded that the Personnel Committee has recommended the 36 months but would probably be open to a shorter contract.

Council Lueth stated that the Administrator needs management to be supportive. He had questions about what will be employees.

Council Boder acknowledged that he trusts that the Personnel Committee's Plan will help get the Administrator to where she needs to be.

The Council has until April 9, 2014 to give their 30 day notice if they do not approve the Administrator's contract.

City Attorney David Hubert suggested a contract clarification. Under #7 of Term of Agreement, the contract reads that "The term of this Agreement shall be for a period of thirty-six (36) months or until May 9, 2017." Hubert would like it changed to read: "The term of this Agreement shall be for a period of thirty-six (36) months from May 9, 2014."

After further discussion, a MOTION was made by Council Member Boder and seconded by Council Member Stieve-McPadden accepting the Administrator's contract as is with the one change to #7 of "36 months from May 9, 2014" as proposed by the City Attorney. Motion Carried 4/1 (Osborn)

A MOTION was then made by Council Member Stieve-McPadden and seconded by Mayor Dodge to renew the Administrator's contract for a period of 36 months beginning May 9, 2014. Motion Carried 4/1 (Osborn)

Council Osborn cited part of his reasoning for not voting in favor was the feedback from residents concerning the Administrator's salary among other things.

Council Lueth stated that he could not support non-renewal without cause. Additionally, he has heard positive things regarding the Administrator's performance from residents.

ADJOURN

There being no further business, a MOTION was made by Council Member Osborn and seconded by Council Member Boder to adjourn the meeting at 7:10 p.m. Motion Carried 5/0

Mike Dodge, Mayor

Attest: _____
Lois A. Maetzold, City Clerk